

## **GRAHAM BELL CENTRE FOR THE DEAF**

A Rural NGO for the Mainstreaming of Children and Persons with Disabilities



## In Loving Memory of

# SK FIROZ AHAMMED

Sk. Firoz Ahammed (1980 -2023), one of the veterans in disability & development sector had died on 25<sup>th</sup> January 2023 by a massive cardiac arrest. He had served at GBCD for more than 17 years, successfully managed the various roles of Supervisor, Project Coordinator and Lead Trainer from time to time, thus dedicated his entire life for the service of children with disability. His loving nature and friendly behavior towards the children was liked by everyone. As a facilitator he was lively with excellent communication and presentation skills. He was also one of the social activist spoke for Disability Rights& Entitlements. His untimely demise is a huge loss to us. We pray to God that his soul may rest in peace.

As life goes on we must be move forward with it. Therefore he will be remembered for his dedicated service to the children with disabilities and to the organization.



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Polba-Dadpur BLRC
Balagarh BLRC
Dhaniakhali BLRC
Short Stay Camp
Higher Education
Vocational Training
Placement
Day Celebration
Photo Gallery

Financial Report & Partner



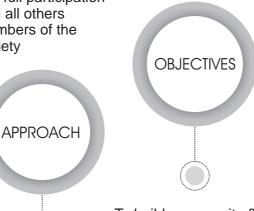
Our Vision is to create a non-threatening and non-discriminating environment within the society so that persons with disabilities can enjoy a life with equal opportunities and full participation with all others members of the society



Our Mission is to empower the persons with disabilities and promote economic self reliance among them to ensure an inclusive society



Inclusion, Economic Independence & Empowerment of PwDs



The basic components of our approach are: Participatory community based and right based

To build up capacity & confidence for persons with disabilities. To develop an appropriate rehabilitation service for PwDs within own community utilizing the local equals in development process, in mechanism of governance and in the society at large.



Each & every person irrespective of their abilities can analyse their situation, plan for future & can have control over their lives. Empowering people is ensuring sustainable development. PwDs can participate fully in the change making process of self, family & community

#### FROM SECRETORY'S DESK

It is my role as the Director of GBCD to be sharing a letter to summarize our last year, and how that has influenced our paths and plans as an organization. Over the last year we have completed majority of our planned work that includes setting up new buildings at Polba-Dadpur & Dhaniakhali Block mobilizing local resources. I would like to thank our well-wishers for their support. The activities of our organization are continuously expanding as per the need of the community.

I am very happy to announce GBCD as a resource center for disable people where all possible assessments and therapies, training, counseling and guidance such as Physiotherapy; Psychiatry; Neuro-Psychiatry; Audiological assessment & Speech Therapy; Eye Check-up & Cataract surgery; Medicine for Epilepsy & Mental Illness are available for Children and Person with disabilities. We have developed a new unit for Children with Autism Spectrum Disorder (ASD) and start intervening them. We have hired technically equipped people, arrange training facilities to our staffs and develop adequate training materials for intervention. I would like to thank all our Funders / Donors, Well-Wishers, GB members and our staff members. In coming years, together we will work for Children / Person with disabilities adopting Community Based Rehabilitation (CBR) approach which is utilizing local resources for rehabilitation. We are always looking forward to ensure participation of community people in our activities. It is surprising that people from every sector has contributed. Therefore, I think GBCD as an organization has emerged as a true model of CBR and involve community people to ensure social inclusion for CwD/PwDs.

#### **OUR GOVERNING BODY**



PROF. SOMEN DE PRESIDENT



MR. SUBRATA BANERJEE VICE -PRESIDENT



MR. MANSUR ALI SECRETARY



MRS. APARNA BANERJEE TREASURER



MR. PRASANTA SEN
MEMBER



MD. AFSAR MEMBER



PROF. BISWANATH SARKAR
MEMBER

- Early Identification & Intervention
- Parents Counseling, Guidance & Training
- Home Based Support
- Inclusive Education : Enrollment in ICDS & in Regular Govt. School
- Assessment & Therapy (Speech & Hearing, Psychological, Mobility Assessment)
- Treatment & Medicine Support for epilepsy & mental health problems
- Special Coaching for Deaf of Class IX- Graduation
- Life skill, SRH, Safe Guarding Training of PwDs.
- Teachers training on Teaching Methodology
- Linkage with Govt. Facilities
- Short Stay Camp for ADL Training & Joyful Learning
- Parents Group Formation, Advocacy & Parents Empowerment
- Community Awareness on Disability & Development
- Special Day Celebration
- Arrangement of Assistive Devices, corrective & Curative surgery
- Vocational Training on Computer and training on workplace behaviour
- Economic Placement
- Eye Check-up & Cataract Surgery





- 17 No of CwDs have passed Madhyamik (Secondary) Exam in 2022.
- 06 No of CwDs have passed Uchha- Madhyamik (Higher Secondary) Exam in 2022.
- 28 No of PwDs were placed in Gainful Employment in 2022-23
- 88 No of Aids & Appliances have distributed to CwDs & PwDs in 2022-23
- 520 Children have been linked with Govt. Schemes in 2022-23
- Development of Infrastructure: Building for Block Level Resource Centre in Polba-Dadpur, Balagarh & Dhaniakhali Block through community support
- Reform of Psychology & Audiology Clinic
- Deaf Role Model Sanchari Ghosh has received state award in 2022









- Physiotherapy (Every Saturday)
- Audiology & Speech Therapy (Every Saturday)
- Eye Check-up (Every Friday)
- Mental Health Clinic (Monthly Twice)
- Early intervention (Every Saturday)
- Special Coaching Class (Every Thursday)
- Vocational Training on Computer (Every Thursday)
- Home Based Support (Regular)
- Special Class for CwDs (Thursday & Saturday)
- ECG & Blood Test (Every Saturday)

#### **HEAD OFFICE ACTIVITIES**

- General Administration
- Policies & Systems
- Maintenance & House Keeping
- Accounts
- Projects Coordination
- Documentation
- Net Working
- Resource Mobilization

- Quarterly Short Stay Camp
- Life Skill Training to PwDs
- Parents Training
- DYP Monthly Meeting
- Parents Monthly Meeting
- Arrangement of Aids & Appliances
- Mental Health Day Celebration
- Deaf Week Celebration

- Ear Care Day
- World Disability Day Celebration
- A day with parents & peers.

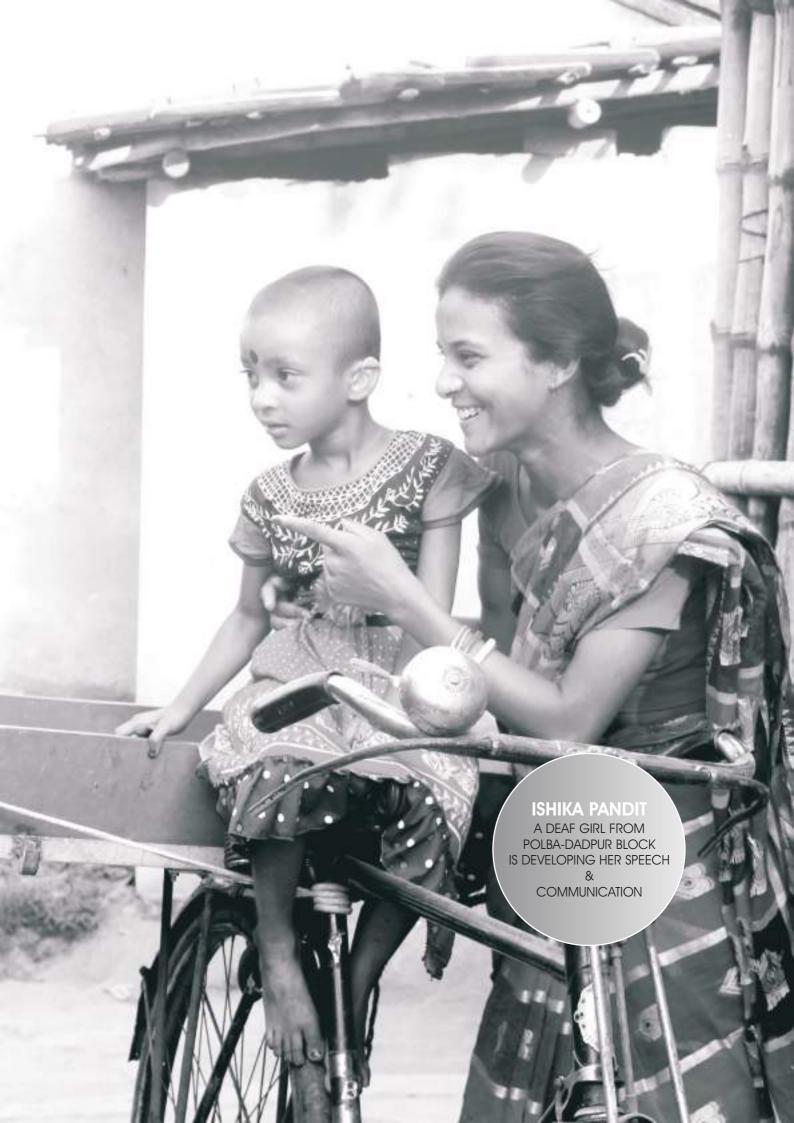


- Physiotherapy (Every Monday Polba) & Tuesday (Puinan)
- Early intervention (Every Monday (Polba) & Tuesday (Puinan)
- Special Coaching Class (Every Wednesday)
- Vocational Training on Computer (Every Wednesday)
- Home Based Support (Regular)

- Quarterly Short Stay Camp
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- Physiotherapy (Every Thursday)
- Early intervention (Every Monday)
- Special Coaching Class (Every Friday)
- Vocational Training on Computer (Every Friday)
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## SOUMI SOREN

A GIRL WITH
INTELLECTUAL DISABILITY
NOW
INDEPENDENTLY
PERFORM
ADL SKILLS





GBCD had been introduced Short Stay Camp with an objective to fill in the educational gap of deaf students that they usually face in inclusive schools due to their communication barrier. It was basically text book based and to make them equipped to face school exams confidently. As time goes on we realized that these camps are also becoming as monotonous as the school classes. Then we reviewed the process and had taken a few decisions like:

- 1. Learning should be a joyful experience for the children as well as to the Parents & Teachers
- 2. They should learn from their 'here & now' experience of interaction with their immediate

- environment
- 3. Basic Concepts, that create the foundation of future education, should be clear to the children
- 4. Learning process should not be expensive and Parents & Family should easily be a part of this learning process
- 5. Our nature and environment, the real store of educational resources, should be used to the maximum extant for Education & Learning of our children.

Therefore we have taken different themes for concept learning. The themes are:

- Paddy: Source & Products:
  - ➤ Milk: Source & Products.

- Different forms of Water & Usage
- Market: Concept of Exchange
- Activities of Daily Living: Morning to Night (Specially for children with ID, CP, MD, ASD & ADHD)
- Reading , Writing & Counting for all children (all types of CwDs)

Objective of the camps this year was to provide a handholding training to the parents by using available resources of the community so that they will be able to impart the same type of training to their children at home independently & confidently. Real objects & real situations were used for these camps this year.





Although we have started with need based vocational training & functional literacy for deaf but have shifted our focus to inclusive education for CwDs to ensure better quality of life & updated / contemporary employment opportunities.

Now the deaf children of our programme in 4 blocks are attending primary to higher secondary level at regular govt. inclusive schools.

We use to provide them with special support through adapted lessons, Deaffriendly TLMs & Sign Language interpretation to cope with the regular school curriculum. For overcoming communication barrier in inclusive schools we use to provide ISL Training to their Teachers & peers. We also provide ISL training to the parents & neighbors of these children so that they can communicate easily , fluently and of course adequately with the people & peers of their environment.

In 2022, 14 deaf students have passed Madhyamik (Secondary) Exam and 05 deaf students have passed Uchha Madhyamik (Higher Secondary) Exam of our intervention area. This year (2023) also 05 deaf students have appeared Madhyamik and 07 have appeared Uchha Madhyamik Exam.03 & 01 CwDs of other categories (LMD & ID) also passed Madhyamik & Uchha-Madhyamik respectively in 2022. 02 CwDs of other categories (LMD & ID) also appeared Madhyamik in 2023.

08 Deaf students of our intervention area are now in graduation level.













Presently 40 students with disabilities are attending vocational training on computer at GBCD. Our computer instructor uses Indian Sign Language during computer training. After completion of vocational training on computer they are ready for employment at work places.









# A DEAF GIRL WORKING AT TINNA BAG FACTORY

Education & Training has got a little value unless and until it leads to a gainful employment. GBCD believes in empowerment that includes economic self-reliance.

We identify prospective employers, sensitize and motivate them. We identify eligible PwDs and provide them with required training. We match them through counseling to both of them.

At present 75 PwDs are in gainful employment in approximately 25 factory/ business houses, earning roughly Rs.10,000 to 15,000 per month.

Many of them are the only earning member and taking care of the entire family.

This made the community understand that PwDs can also be the contributing members of the society.



MANAS KUMAR SETH A DEAF BOY WORKING AS A COOK AT EXCELENCY DHABA





# **RALLY: DEAF WEEK CELEBRATION**



WORLD DISABILITY DAY CELEBRATION



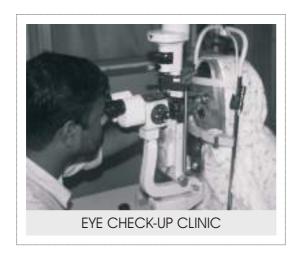
ANNUAL PICNIC - 2023

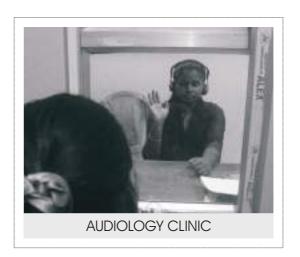


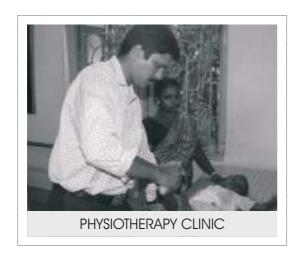
MENTAL HEALTH DAY CELEBRATION



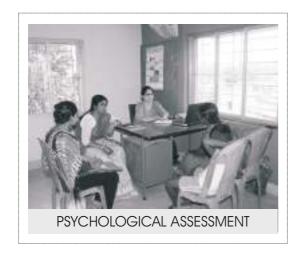
WORLD HEARING DAY 2023



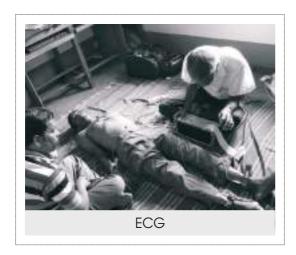




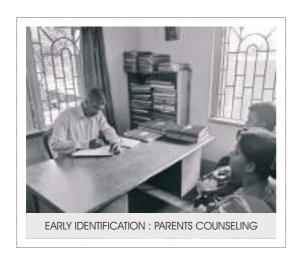














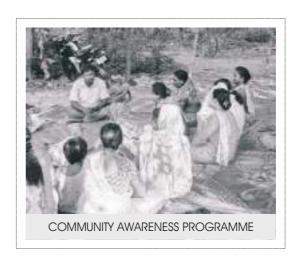




























## FINANCIAL REPORT

Receipts	Amount	Payment	Amount
To opening balance - Case in hand - Case at Bank - To staff cost - Employer Contd. To PF & ESI - Administrative Expenses - Programme & Activity Cost - Overhead Expenses - Audit Fees -	1,138,322.00 4,770,978.00 321,938.00 756,000.00 1,982,860.00	By grant Received from FC Fund By grant Received from CSR Fund Donation Received Bank Interest Interest against fixed deposit Closing Balance - Cash In Hand - Cash at Bank -	3,099,360.00 2,400,000.00 3,572,762.00 46,000.00 23,121.00 19,641.00 512,474.00
Total -	9,673,958.00	Total -	9,673,958.00

## LEGAL STATUS

- The Society is registered under the West Bengal Societies Registration Act. Regd. No. S/70829 dated 25.06.92
- The Society is registered under the Ministry of corporate Affairs Govt. of India.
   The Regd. No CSR00008189.
- The Society is registered under the Rights to Person with Disabilities Act. 2016
- The Society is registered under the foreign contribution (Regulation) Act 1976.
   Regd. No. 146990078, dated 01.01.2022 (Renewal)
- The Society is registered under the U/S 12 Aof the Income Tax Act.
   Dated 28.05.2021 Donation made to this organization shall qualify for Income Tax Exemption under the section 80-G.
- The Society is registered under the NITIAYOG, ID WB/2017/0155434.
- The Society is registered under TAN of Income Tax Act

#### WE ARE DEVELOPMENT PARTNER OF







#### YOU TOO CAN SUPPORT

Your support and our effort can make the change sustainable SPONSOR



Modified Special chair for children with CP and Multiple Disability by contributing Rs 7.000/- per chair.

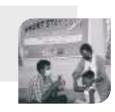
Hearing Aids with Ear Mould by contributing Rs 15.000/-per Hearing Aid.



2

Medicine Support to Epileptic Children by contributing Rs 12.000/- per Child per annum.

Three days Short Stay Camp by contributing Rs 25.000/-per camp.





World Deaf Week Celebration programme by contributing Rs 15.000/-per programme.

State Level Football Tournament for Deaf Youth by contributing Rs 50.000/- per tournament.



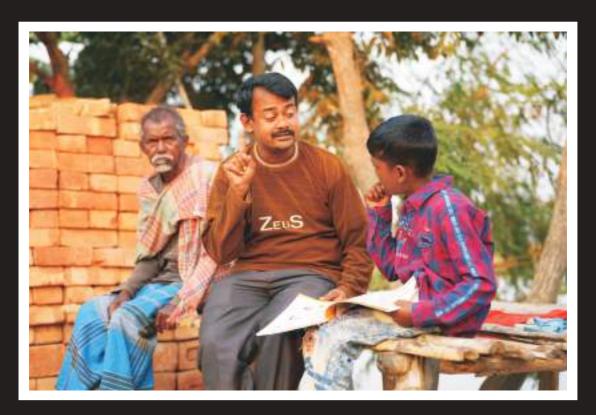


World Disability Day Celebration Programme by contributing Rs 60.000/- per programme.

Sponsor a Child by contributing Rs 12.000/-per annum.



We convey our sincere thanks to the individuals and organizations for their valuable support for the Development of Children and Persons with Disabilities.



#### A DEAF ROLE MODEL IN ACTION



#### An Organization for Empowering Children & Persons with Disabilities

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