

ANNUAL REPORT 2023-24



GRAHAM BELL CENTRE FOR THE DEAF

*A Rural NGO for the Mainstreaming of Children
and Persons with Disabilities*

VISION

Our Vision is to create a non-threatening and non-discriminating environment within the society so that persons with disabilities can enjoy a life with equal opportunities and full participation with all other members of the society.

MISSION

Our Mission is to empower the persons with disabilities and promote economic self reliance among them to ensure an inclusive society.

VALUES

- Each and every person irrespective of their abilities can analyse their situation, plan for future and can have control over their lives.
- Empowering people is ensuring sustainable development.
PwDs can participate fully in the change making process of self, family & community.

APPROACH

The basic components of our approach are : Participatory community based and right based.

GOAL

Inclusion, Economic Independence & Empowerment of PwDs.

OBJECTIVES

- To build up capacity and confidence for persons with disabilities.
- To develop an appropriate rehabilitation service for PwDs within their own community utilizing the local resources and initiatives to the maximum extent.
- To facilitate and mainstream PwDs as equals in development process, in mechanism of governance and the society at large.

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FROM SECRETARY'S DESK

After completing a year filled with challenges and achievements, we have now entered the 34th year of our journey, armed with the knowledge gained from the previous year. Our organization's activities continue to expand both vertically and horizontally, adapting to the needs of the community.

I'm delighted to share that we have successfully completed the construction of a new office building in Bhastara at Dhaniakhali Block. This milestone would not have been possible without the unwavering support of our well-wishers. We express our deepest gratitude for their whole hearted contributions towards this incredible accomplishment.

In the past year, we have embraced modern technologies to enhance our operations. To strengthen our monitoring system, CCTVs have been installed in our four Block Level Resource Centres. Additionally, we have implemented a paperless reporting system utilizing Google Forms and Sheets. This ensures a smart and transparent as well as paperless reporting system. Our initiative like 'eye care facilities for all' especially cataract surgery and spectacle distribution at free of cost for the marginalized tribal elderly people for restoring their vision has become a unique programme in our locality as these poor people has no other alternative than suffering. Furthermore, we have developed a five-year strategic plan that will guide our comprehensive growth in a systematic manner in the future.

GBCD serves as a vital resource organization for individuals with disabilities, offering a wide range of assessments, therapies, training programmes, counseling, and guidance under one roof for children and adults alike. In addition, we provide necessary medications for children and individuals living with epilepsy and mental illnesses.

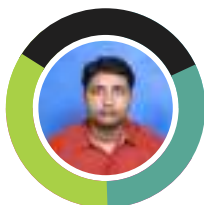
We would like to extend our heartfelt gratitude to all our funders, donors, well-wishers for their continuous support. I would also like to thank honourable GB members, and staffs for their support and active participation in helping me to reach out our goals. Looking ahead, we aspire to expand our working areas beyond our district. Together, we will continue working towards empowerment & inclusion of persons with disabilities.

Mansur Ali
Secretary, GBCD

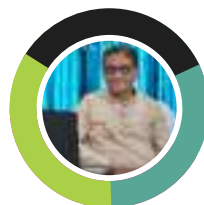
OUR GOVERNING BODY



MR. SOMEN DE
PRESIDENT



MR. SUBRATA BANERJEE
VICE - PRESIDENT



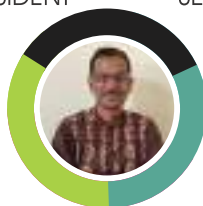
MR. MANSUR ALI
SECRETARY



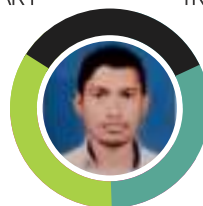
MRS. APARNA BANERJEE
TREASURER



MR. PRASANTA SEN
MEMBER



MD. AFSAR
MEMBER



MR. BISWANATH SARKAR
MEMBER

Early Intervention is identification of disability at birth or within the critical age and then starting intervention at the earliest, if there is any problem. Our “Early Intervention Programme” caters to children upto 6 years old with developmental delays. We usually organize childhood disability screening camp at ICDS centres & sub-health centres. Parents generally come with their children at those centers for screening. After

screening, if there is any problem, we refer them to our main center for clinical assessment like: Audiological, Mobility, Eye Check up & Psychological assessment. After confirmation of disability, Counselling & guidance programme is being started with the parents through home based intervention. Thus we use an integrated approach that empowers the parents to enable them to support their children appropriately and of

course adequately for their development. Further we try to build up a sustainable ecosystem for the Children with Disabilities by involving not only the families but also the Health Workers, ICDS Workers, and Community People at large.

Our Early Intervention programme includes need based rehabilitation services like: Counseling & Guidance to Parents, Home Based Support, Comprehensive Therapy, Providing & uses of Assistive & Adaptive

Device, Medical & Surgical Intervention and linkage with Social Security Schemes.

Presently 176 CwDs including children with Cerebral Palsy, Intellectual Disability, Hearing Impaired, Autism Spectrum Disorder, Locomotor and Multiple Disabilities are under our Early Intervention Programme.





SPEECH THERAPY

Rural poor and marginalized urban community always think that the city centered clinical facilities are costly and not for poor. In reality, accessing these clinical therapeutic services is luxury for them as they need to travel a long distance independently to reach those centres and need to sacrifice at least a day – wage for this purpose.

GBCD observed this need and arranged all this clinical facilities like: Physiotherapy, Speech Therapy, Eye Check up, Audiological and Psychological assessment and Treatment & Medicine for Neuro- Psychiatric problems, run by qualified Doctor & Therapists, at affordable cost , under one roof.



PHYSIOTHERAPY



AUDIOLOGICAL ASSESSMENT

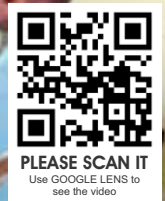
PSYCHOLOGICAL ASSESSMENT



MENTAL HEALTH CLINIC



MEDICINE SUPPORT



COMMUNITY BASED REHABILITATION (CBR) APPROACH



HOME BASED SUPPORT

We are working through CBR approach, i.e. identification, management and rehabilitation of CwDs & PwDs by using the local resources and involving the community to the maximum extent. Our objective is to, in one hand, making the community responsible to address the disability issues and on the other hand making the children and persons with disabilities self reliant and the productive member of the society and thus we as an organization, play the role of a catalyst.

Our journey starts from identification and leads to empowerment and the route map includes early intervention, home based support, skill transfer to the parents, inclusive education, life skill training, awareness on rights-entitlements & responsibilities as a

citizen and economic placement for CwDs & PwDs and so on.

Our approach puts the child with a disability at the center. We intensively involve the family and empower them by transferring our skills and by providing updated information on disability issues: Rights & Entitlements for them to ensure quality support for the child at home as well as enabling them to advocate for their children. Further we focus on the community by making them aware of the potential of this weaker section to ensure equal opportunities and full participation of the CwDs & PwDs within the community without any discrimination.

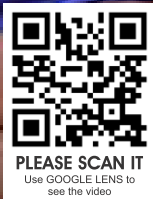
Thus through this approach we ensure a disability friendly, inclusive & welcoming environment for the people with disabilities within the society.



COMMUNITY AWARENESS PROGRAMME



DEMONSTRATION OF INDIAN SIGN LANGUAGE IN COMMUNITY



PLEASE SCAN IT
Use GOOGLE LENS to see the video



MODIFIED CHAIR

Marginalized rural poor are always engaged in earning two meals a day. Neither they recognize the need, nor they can afford the appropriate Aids, Appliances and Assistive Devices for the training and management of their children with disabilities. Costly aids & appliances like: Hearing Aids, Wheel Chair, Tri-Cycle, Modified Chair, Corner seat, Walker, Prosthesis & Orthosis, Artificial Limb etc. are always beyond their reach.

GBCD mobilize local funds from philanthropic persons to arrange these required aids from the market and sometimes the experienced workers used to prepare certain aids like Modified Chair, Corner seat, Walker, Splint, Gaiter, Ear mould etc. We also prepare certain daily life aids like Toilet Seat, Parallel Bar and Walker etc. using the locally available materials like bamboo, wood and cane etc.

Thus through this approach we ensure a disability friendly, inclusive & welcoming environment for the people with disabilities within the society.



ARTIFICIAL LIMB



PROSTHETIC AND ORTHOTIC AIDS



INCLUSIVE EDUCATION & DISABILITY FRIENDLY MATERIAL DEVELOPMENT UNIT

Inclusion is the right to belong to the mainstream.” We believe in Inclusion, thus all our identified CwDs / PwDs are enrolled in ICDS or in local govt. primary schools, high schools & colleges as per their age. We also work on creating disability friendly inclusive environment in schools by providing disability friendly TLMs, Adapted Lessons, Teaching Demonstrations and adaptive training to the teachers and peers. Further we have developed a dedicated Material Development unit (TLM). There we are preparing Adapted booklets, Concept Charts, Training materials etc. In 2023, 09 students with disabilities have passed Madhyamik (Secondary) exam and 06 students with disabilities have passed Uchha Madhyamik (Higher Secondary) exam.



TLM DEVELOPMENT UNIT



CLASS ROOM DEMONSTRATION PROGRAMME



TEACHERS TRAINING ON DISABILITY FRIENDLY TEACHING METHODOLOGY



INTERPRETING SUPPORT AT BOARD EXAM

SKILL TRAINING & PLACEMENT

Education has a little value unless and until followed by gainful employment. Thus we provide Vocational and life skill training that includes living with self & others, critical thinking & decision making and workplace behavior along with computer literacy training. We conduct resource mapping to identify employment opportunities around our near-by locality. Then we sensitize employers to ensure economic placement of PwDs.

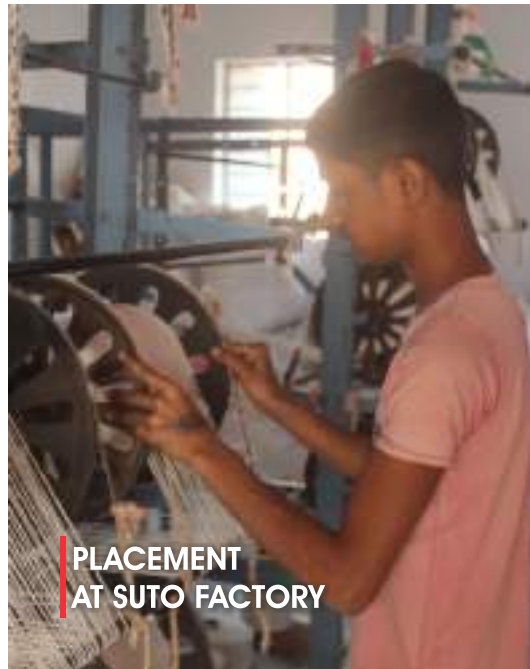
At present 54 PwDs are in Vocational Training on Computer literacy programme. 117 PwDs are in gainful employment in approximately 35 factories / workplaces, earning roughly 12000 – 15000 per month.



COMPUTER TRAINING



PLACEMENT AT DHUP FACTORY



PLACEMENT AT SUTO FACTORY



PLACEMENT AT DADPUR MOTOR



PLACEMENT AT LEADE LIQUOR PVT. LTD.

COMPREHENSIVE EYE CARE FACILITIES

As a community based organization the need & demand of the community is our utmost priority. We have seen that rural marginalised people at our intervention areas cannot access to sophisticated eye care facilities, even they are not so aware about cataract which leads to blindness if untreated. Thus we have started comprehensive eye care facilities for them through community level eye check-up camps. People are availing services like Eye Check-up, Cataract Surgery, and Power Spectacles etc. for free. In this year 2137 people have benefited from Eye care Initiatives among them 451 people have successfully completed cataract surgery while 568 people have received spectacle for free.



**EYE CHECK-UP
CLINIC**



**FREE SPECTACLE
DISTRIBUTION**



**CATARACT
SURGERY**



E.C.G

STATISTICAL DATA



GBCD PRESENCE



Total Regular Beneficiaries	618
Reaching Families	605
Reaching Panchayets	48
<u>Activity wise Beneficiaries -</u>	
Early Intervention Support	176
Home Based Support	506
Inclusive Education	563
Special Support Class	55
Computer Training : Trained PwDs	55
Physiotherapy Support	173
Speech Therapy	79
Audiological Assessment	36
Psychological Assessment	95
Mental Health Treatment	127
Medicine Support	127
Eye Check-up	2137
Free Spectacle Distribution	568
Cataract Surgery	451
E.C.G & Blood Test	772
Economic Placement of PwDs	42
<u>Aids & Appliance -</u>	
Hearing Aids	71
Modified Chair	24
Corner Seat	17
Walker	16
Wheel Chair	30
Try Cycle	22
Artificial Limb	21
Corrective & Curative Surgery	06
Prosthetic & Orthosis Aids	40
Number of Community Resource Group Members	28
Madhyamik Passed	09
Higher Secondary Passed	06
At Birth Disability Screening Camp	08
Teacher Training Programme	09
Community Awareness Programme	52
ICDS Workers Training Programme	13
Number of School Programmes	67
New Cloth Distribution for Eid & Puja	644
Linkage with Govt. Facilities	479

MAJOR ACHIEVEMENTS



Inauguration of New Building at Bhastara














Certificate of Gratitude by Deaf Child Worldwide

- ❖ 09 students with disability have passed Madhyamik (Secondary Exam) in 2023.
- ❖ 06 students with disability have passed Uchha Madhyamik (Higher Secondary Exam) in 2023.
- ❖ 42 no of PwDs were placed in Gainful Employment
- ❖ 260 no of Aids & Appliances to CwDs & PwDs in 2023-24
- ❖ 479 Children / Person with Disability has been linked with Govt. Schemes
- ❖ We have developed paperless internal M & E and Reporting system.
- ❖ We have developed our five year Strategy & Plan for 2024-2028.
- ❖ We have completed a study on the factors that influences the development of children with cerebral palsy in economically weaker families of rural areas under our intervention. We have shared this report with our stakeholders
- ❖ We have inaugurated and have started activities in our own new building at Block level Resource Centre of Dhaniakhali block. It is to be noticed that we have mobilized community resources to set up this building within a span of one year.
- ❖ We have purchased an Oto-Acoustic Emission (OAE) Machine, for at birth hearing screening to strengthen our Audiology unit. This device will be used for early identification of deafness in new born babies.
- ❖ We, in association with Rotary Eye Hospital, Hooghly & VRX, Kolkata, have conducted Prevention of blindness Initiatives. Total 2137 people have undergone Eye Check up procedure, 568 people received power spectacle for free and 451 people have successfully completed comprehensive cataract surgery procedure for free of cost.
- ❖ Deaf Child Worldwide (DCW) has conferred us with a 'certificate of gratitude' for being development partner for 16 years.
- ❖ We have strengthened our TLM Development unit with updated software & machinery and develop adapted Booklet, Concept Chart, Video TLMs for our Deaf Students.

Strategic Goal of the year (2024-25)



-  Children and person of all categories of disabilities of Pandua , Polba-Dadpur, Balagarh & Dhaniakhali – four Blocks of the district will be under the intervention of the organization
-  At Birth Screening of disabilities and Early Intervention
-  Inclusive Education and disability friendly environment in all educational institutions of our intervention area.
-  Economic Placement / Livelihood programme for persons with disabilities.
-  Mental Health Programme and Mobile Clinic for Identification, Assessment & Treatment (including distribution of Medicine) for children and Persons with Mental Illness and Neurological Disorders including epilepsy among the target population
-  Prevention of blindness Programme.
-  Expansion of our focus from HH, MH, CP, ASD to Multiple Disability Including Deaf-Blind among the target population
-  Technology & Digitalization for ensuring transparency (that include Paperless Reporting system along with digitized M&E system) inside and outside the organisation.
-  Mobilization of local resources through various ways to ensure the participation of the local community, making them responsible too and on the other hand making the organization accountable to the community become the major elegance of the organization.
-  Supporting small NGOs on programme planning, capacity building of staffs & technical assistance on disability management.
-  Programme on Children with Cleft-palate & Cleft-Lip.

FULMONI SOREN



Fulmoni Soren, a six year old tribal girl from Bainchi village of Hooghly district has Cerebral Palsy with spasticity. She lives with her parents who are daily wage earner associated in agricultural sector.

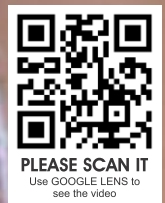
GBCD has identified her through an ICDS worker in 2019. Then she had no neck control and spent her days lying at bed. She uses to drool a lot.

At first GBCD has enrolled her into early intervention programme where we counselled and guided her parents on her daily care and management along with Physiotherapy support. After few days GBCD arrange a corner sit (a special aids for neck controlling) for her and started Home based support. During Home visit we are supporting her with occupational activities for her physical development of gripping, sitting, standing and walking etc. Further we

have trained her on ADL activities of self-help bathing, eating, toileting etc. Her mother is very much motivated, she is following our guidance, regularly attend our training, meeting & short stay camps and practice those work at home on regular basis. In order to ensure her mobility we have prepared a bamboo made parallel bar at her home and a toilet seat for toileting using available local resources.

Presently she is able to walk independently although mobility correction training (GAIT) is going on. Her drooling is now controlled. She is able to perform self-help brushing, eating, bathing, toileting etc. She is now admitted in pre-primary class at Sodpara Primary School and attends school regularly. Further we have linked her to various govt. facilities like Disability Card & Certificate, Bank Account, Manobik Pension etc.





PLEASE SCAN IT
Use GOOGLE LENS to
see the video

RIPON BAG

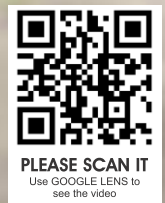
Ripon Bag is a 5 year old little boy from Bhasara village of Dhaniakhali block. He has hearing Impairment. His mother told that he has fallen down from a height at a very early age and thus his ears are seriously injured on that accident. Therefore his deafness was confirmed by an ENT specialist when he was 2 years old.

GBCD has identified him in 2021 at the age of 3. He was very jolly in nature child but did not utter anything. Although then he had hearing aids but it was no use as those hearing aids were not appropriate for him.

GBCD has immediately started intervening with him through Early Identification programme where we have counseled her parents about the necessity of appropriate hearing aid for his development. Later, we have raised fund and contribute a major amount for his hearing aid and started speech therapy support. Beside, GBCD conduct weekly once Home visit for him. During Home visit our CBRWs provide educational support through School readiness programme along with speech training observing conversation methodology. GBCD also trained his parent on Deaf communication and teaching methodology along with various usages of TLMs. Seeing his development, his parents has arranged another hearing aid for him.

Presently he can communicate his needs with his family members through speech. He is now able to understand and perform his parents' spoken orders. Now he reads in pre-primary and goes to school every day with his mother and plays with his peers. His Parent wishes that Ripon will be well educated in future. Her mother says, "If we did not come to GBCD, my child would have not been able to speak. Hearing aid alone is of no use unless and until accompanied with stimulating speech-language enriched environment. CBRWs (Dada, as his mother calls) informed us about small things which help immensely for the development of Ripon".





DAY CELEBRATION

GBCD Celebrate

1. World Deaf Week (last week of September)
2. Mental Health Day (10th October)
3. World Disability Day (3-6th December)
4. World Hearing Day (3rd March)

The main objective of these programmes are show casing the abilities of persons of disabilities to the community people. Thus we celebrate those days with walk, rally, cycle rally, street mime, cultural programme and meetings etc. Participants are CwDs / PwDs, parents and family members, community people, school teachers, ICDS Workers, Health Workers and Local Governance etc.



Deaf Week



Mental Health Day



World Disability Day



World Hearing Day

PHOTO GALLERY

The Photo Gallery has images that give a glimpse of various activities of the organization. Although no photo can match the real experience and joy of working with them.



Short Stay Camp



ICDS Workers Training



Exposure Visit



Advocacy by Parents Group



New Aadhaar Camp for CwDs



Blanket Distribution



Parents Training on TLM Dev.



New Cloth Distribution

FINANCIAL REPORT

Receipts	Amount	Payments	Amount
To Opening Balance -		By Staff Cost -	5,982,728.00
Cash in Hand -	19,641.00	Employer Cont. of PF & ESIC -	445,413.00
Cash at Bank -	512,474.00	Administrative Expenses -	1,038,960.00
Grant Received from FC Fund -	4,772,119.00	Programme and Activity Cost -	3,388,299.00
Grant Received from CSR Fund -	4,370,166.00	Overhead Expenses -	944,041.00
Donation Received -	3,220,326.00	Audit Fees -	16,500.00
Bank Interest -	36,520.00	Closing Balance -	
Long Term Gain against Mutual Fund -	158,756.00	Cash in hand -	20,948.00
		Cash at bank -	1,253,113.00
Total	13,090,002.00	Total	13,090,002.00

LEGAL STATUS

- The Society is registered under the West Bengal Societies Registration Act. Regd. No. S/70829 dated 25.06.92
- The Society is registered under the Ministry of corporate Affairs (CSR) Govt. of India. The Regd. No - CSR00008189.
- The Society is registered under the Rights to Person with Disabilities Act. 2016
- The Society is registered under the foreign contribution (Regulation) Act 1976. Regd. No. 146990078, dated 01.01.2022 (Renewal)
- The Society is registered under the U/S 12 A of the Income Tax Act. Dated 28.05.2021 Donation made to this organization shall qualify for Income Tax Exemption under the section 80-G.
- The Society is registered under the NITIAYOG, ID – WB/2017/0155434.
- The Society is registered under TAN of Income Tax Act.

WE ARE DEVELOPMENT PARTNER OF



INTERNSHIP PROGRAMME

We are offering internship programme on disability rehabilitation process observing community based rehabilitation approach. In 2023-24, Interns from Viswa-Bharati University, Bolpur, WB, St. Xaviers College, Saltlake, Kolkata & Beta Collage of Education, Hooghly



YOU TOO CAN SUPPORT

Your support and our effort can make the change sustainable

01	Modified Special chair for children with CP and Multiple Disability by contributing Rs 7.000/- per chair.
02	Hearing Aids with Ear Mould by contributing Rs 15.000/- per Hearing Aid.
03	Medicine Support to Epileptic Children by contributing Rs 12.000/- per Child per annum.
04	Three days Short Stay Camp by contributing Rs 25.000/- per camp.
05	World Deaf Week Celebration programme by contributing Rs 15.000/- per programme.
06	State Level Football Tournament for Deaf Youth by contributing Rs 50.000/- per tournament.
07	World Disability Day Celebration Programme by contributing Rs 60.000/- per programme.
08	Sponsor a Child by contributing Rs 12.000/- per annum.

We convey our sincere thanks to the individuals and organizations for their valuable support for the Development of Children and Persons with Disabilities.

Account Details

A/C NAME - GRAHAM BELL CENTRE FOR THE DEAF
BANK NAME - STATE BANK OF INDIA
A/C NO. - 11314688148
IFSC CODE - SBIN0004646, BRANCH NAME - PANDUA



**An Organization for Empowering Children & Persons with Disabilities
ESTD. - 1991**

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