



ANNUAL REPORT

2024-25

**GRAHAM BELL
CENTRE FOR
THE DEAF**

A Rural NGO for the
Mainstreaming of
Children and Persons
with Disabilities



Balagarh BLRC



Dadpur BLRC



Dhaniakhali BLRC



Polba BLRC

VISION

Our Vision is to create a non-threatening and non-discriminating environment within the society so that persons with disabilities can enjoy a life with equal opportunities and full participation with all other members of the society.

MISSION

Our Mission is to empower the persons with disabilities and promote economic self reliance among them to ensure an inclusive society.

VALUES

- Each and every person irrespective of their abilities can analyse their situation, plan for future and can have control over their lives.
- Empowering people is ensuring sustainable development. PwDs can participate fully in the change making process of self, family & community.

GOAL

Inclusion, Economic Independence & Empowerment of PwDs.

APPROACH

The basic components of our approach are : Participatory, Community Based and Right Based.

OBJECTIVES

- To build up capacity and confidence for children & persons with disabilities.
- To develop an appropriate rehabilitation service for CwDs & PwDs within their own community utilizing the local resources and initiatives to the maximum extent.
- To facilitate and mainstream PwDs as equals in development process, in mechanism of governance and the society at large.

SECRETARY'S DESK



We have successfully completed 35 years of our journey in Disability Rehabilitation service for the rural marginalized people. Throughout this journey, we have witnessed the diverse challenges they face every day. In response, we have worked tirelessly to bring together a wide range of services — from assessments and therapies to training, counseling, and guidance — all under one roof. Our aim has always been to reduce the barriers and help each one realize their potential.

One of the most transformative efforts in recent times has been our Early Identification campaign. This initiative has truly been a revelation. By identifying disabilities at the earliest stages of childhood, we are able to start rehabilitative intervention immediately. The progress we are witnessing in these children is not only visible but truly inspiring.

We continue to learn every single day. With every new insight, we grow stronger

and more determined. Our concern now extends beyond our own organization. We want to share our experience to empower like-minded groups across Rural Bengal — to spread the impact and reach more lives. We've already begun offering technical and organizational development support to 3–4 partner organizations, helping them build their capacity and extend rehabilitation services to even more persons with disabilities in rural marginalized community. All of this has been made possible through the dedicated and committed team work by our staffs, along with the invaluable support and guidance of our esteemed Governing Body members.

I convey my sincere thanks & gratitude to our donors, well-wishers, Governing Body members, and staffs for their support, generous contributions, and active involvement.

May the world be an inclusive one and let the children and persons with disabilities live a barrier free life in a non-threatening and non-discriminating environment .

STATISTICAL DATA

TYPES OF DISABILITY	0-3 YRS	3+ to 6 YRS	6+ to 18 YRS	18+ YRS	TOTAL
Cerebral Palsy	15	28	44	05	92
Intellectual Disability	09	27	85	15	136
Multiple Disabilities	07	07	25	01	40
Hearing Impairment	01	13	94	57	175
Autism Spectr.Disorder	03	10	09	00	22
Locomotor Disability	03	11	26	46	86
Visual Impairment	01	00	02	01	04
Mental Illness	02	00	00	00	02
Speech & Lang. Disorder	00	00	02	01	03

Total Regular Beneficiaries = 560



EARLY IDENTIFICATION & INTERVENTION

- New Child Identified - 80
- CwDs in Early Intervention Support - 191
- Disability Screening camp organized at Sub health Centers - 05
- Panchayet wise ICDS & Health workers Training - 06
- Parents Counselling & Guidance - 191



HOME BASED SUPPORT

Weekly once Home Based Support has been provided to 329 CwDs & Young Adults Home Based Support includes Educational, Activities of Daily Living, Occupational Activities along with skill transfer to parents.



INCLUSIVE EDUCATION

Number of CwDs enrolled at ICDS Programmes - 108
Number of CwDs enrolled at Govt. Inclusive schools - 311
Number of Teachers oriented on disability friendly school environment - 277
LTM Development & Lesson Adapted - 161 lessons
Special subject based coaching class for SwDs of higher classes - 55
Number of School Programmes Organized - 50
Interpreting (ISL) support at Secondary & Higher Secondary for 15 student with Deafness.



Special Coaching Class for students with deafness



Interpreting Support at Board Exam

INCLUSIVE EDUCATION

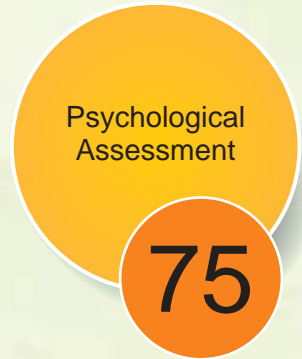
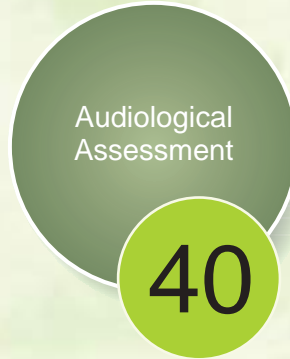
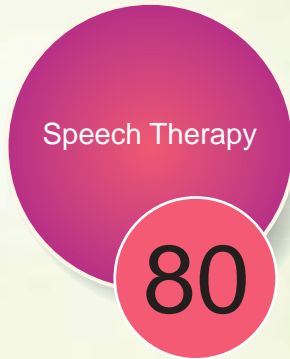


Teachers Training on Inclusive Education



Classroom Demonstration for Inclusive Education

THERAPEUTIC SUPPORT (CLINICAL ACTIVITIES)



Physiotherapy



Speech Therapy



Audiological Assessment



Psychological Assessment

ARRANGEMENT OF AIDS & APPLIANCES

Hearing Aids	24
Modified Chair	14
Corner Seat	09
Walker	02
Prosthesis & Orthosis	08
Tri Cycle	28
Wheel Chair	34



Hearing Aids



Motorized Tri Cycle



Ankle Foot Orthosis

COMPUTER LITERACY TRAINING THROUGH ISL



Computer
Literacy Training
through Indian
Sign Language

56
pwds

GBCD has offered life skill education on the topics of

Adolescent
Changes &
SRH

Safeguarding

Life Skill
& Critical
Thinking

Rights &
Entitlements

Workplace
Behaviour

Total Participants - 325 PwDs



PLACEMENT



AMARESH MALIK (MI)
Dry Fish Seller



INDRANIL GHOSH (HI)
Jewellery factory worker



BISWAJIT BISWAS (CP)
Papad Seller

15

PwDs have been placed in workplaces



SABIR MONDAL (HI)
Work at Poultry Farm

PARENTS EMPOWERMENT

GBCD has offered Parents training on the following topics -



HAND HOLDING TRAINING



To enhance rehabilitation support for children with disabilities (CwDs), we have conducted Hand-Holding Training sessions through quarterly day care camps. These trainings are multi-dimensional in nature. They provide a nurturing, pen-and-paper-free environment that encourages CwDs to learn and grow at their own pace. At the same time, parents are empowered with practical knowledge and skills, boosting their confidence in supporting their child's development. Community-Based Rehabilitation Workers (CBRWs) also use these sessions to identify and address gaps in their own practices. The themes of the trainings are selected based on the needs expressed by the parents, who actively participate in both the planning and implementation of these sessions.

During the camps, our senior staffs, therapists in association with some resource parents used to demonstrate disability management skills in the area of Physical, Personal, Social and Educational development of children with disabilities. Experienced parents are also support and guide new parents by sharing their experiences and child development practices. Apart from learning, parents have managed tasks such as cooking, serving meals, and cleaning etc.

In this way, we are trying to build a genuine partnership with parents by developing a sense of ownership among them and encouraging them to contribute according to their abilities. This approach was in line with our 'Theory of Change,' which envisions parents as active & contributing members in the process of change.





Free Cataract Surgery



Free Spectacle Distribution



ECG & Blood Test before cataract surgery



Eye Checkup - 2338 patients
Spectacle Distribution to eligible candidates - 944
Readiness for cataract surgery of eligible candidates (ECG & Blood Test) - 843
Cataract Surgery at free of cost - 560

MENTAL HEALTH SUPPORT



No of CwDs with Associate Disease taken Medical Consultancy - 79
No of PwDs with Mental Illness and other psychological disorder - 15
No of Beneficiaries avail free medicine support - 94



INTERVENTION : AUTISM SPECTRUM DISORDER



Community Awareness Programme

66 awareness programmes have organized at villages - the participants were CwDs family members, peers & neighbours. The topic of discussion was do's & dont's with CwDs to ensure their social inclusion. Apart from villages, we have also organized awareness programme at ICDS Centre, Health Centre, Govt. Schools etc.



We Celebrate International Week for Deaf People & International Day for Persons with Disabilities in our 4 blocks through Rally, Blood Donation Camp, & Cultural Programme etc. More than 5000 People have participated in these programmes.



Awareness Rally (Pic - I)



Awareness Rally (Pic - II)



Blood Donation Camp by Deaf Youngs



Mime performance by Deaf Youngs

CARE & SUPPORT



315 blankets were distributed to under-privileged and marginalized people with disabilities, as part of our winter relief initiative, aimed at helping them to stay protected and comfortable during the cold season.

Festivals are a time of togetherness, celebration and warmth. We believe everyone deserves to feel included and cherished. By providing new clothes to 627 people who were CwDs, PwDs, siblings and their family members, on the occasion of Durga Puja & Eid-ul-Fitar. We try to ensure that no one feels left out during the special time.



On the occasion of Durga Puja, GBCD in association with Polba Police Station have distributed new clothes to poor people and provided books to poor & meritorious students with disabilities.

Sujata and Sulata's Journey



“We are very happy. With the money we now earn from our jobs, we've started building our own house. Our quality of life has truly changed. There was a time when we couldn't afford proper meals and had to collect wood just to survive. Today, we even have savings in the bank. We thank GBCD for changing our lives.”

— Sujata Manki, a hearing-impaired woman from Dhaniakhali Block, Hooghly District. Sujata and Sulata Manki, 43-year-old twin sisters from Garolmuri village, have lived most of their lives in silence—both literally and figuratively. Born deaf, their condition went undiagnosed for many years, leaving them disconnected from the world around them. Living with their elderly mother and paralyzed father, the sisters grew up in extreme poverty. They survived by collecting wood, often going to bed hungry.

Their turning point came in 2019 when GBCD (Graham Bell Centre for the Deaf) identified them during a community survey. It was clear that they were in urgent need of support—not only for employment but also to break free from the isolation caused by their communication barriers and low self-esteem. GBCD's first step was to help them build functional communication and basic literacy skills. The sisters also began attending monthly meetings for Deaf young people, gaining exposure and support from a community of peers. Additionally, GBCD facilitated their access to government welfare, including the Manobik Pension Scheme.

With their growing confidence and skills, GBCD was able to place Sujata and Sulata at Lead Liquor Pvt. Ltd., a bottling factory, on March 25, 2022. Since then, they have been earning an average monthly income of Rs. 25,000, and their employer has expressed great satisfaction with their performance. Thus, they are thriving for a better life with dignity and togetherness.

Anushree's Journey

Anushree Murmu, a six-year-old girl with speech & hearing Impairment from Balagarh block. At the age of four, an ASHA worker noticed that something was different about her. Concerned about Anushree's development, the worker referred her to GBCD for further support.

Upon assessment, we discovered that Anushree was living with a hearing impairment, developmental delays, and signs of malnutrition. Though she was enrolled in the local ICDS program, she lacked age-appropriate knowledge, had never used hearing aids, and remained disconnected from vital government support services. Her parents, both daily wage earners, were doing their best—but they needed help to support her.

GBCD began by counseling Anushree's parents and helping them understand her condition and potential. We arranged for a suitable hearing aid and started regular speech therapy sessions, both at our clinic and through home-based support provided by our Community-Based Rehabilitation Worker (CBRW).

Empowerment of the parents was a crucial step. We trained them in simple yet effective

techniques like the Conversation Method and using of real objects as Learning Teaching-Materials (LTMs) to encourage communication at home. Through multiple hand holding trainings, they began to gain confidence in their ability to support Anushree's growth and development. At the school level, we introduced child-to-child program designed to create a supportive peer environment for Anushree. Teachers were trained in deaf-friendly teaching methods, and classroom demonstrations helped make learning more inclusive for her. Today, Anushree's world looks very different. She can now express her basic needs using distorted but intelligible speech and responds to spoken instructions from her parents. She attends school regularly, plays happily with her peers, and has begun to recognize and write important personal details like her name, address, and the names of body parts. Anushree secured first position in the advancement to class - I. Her enrollment for the UDID card has been completed, and she is now receiving support through the Manabik pension scheme. Anushree's journey is still unfolding, but she is no longer held back by silence. With the right kind of support from GBCD as well as of the family, she is finding her voice—and her place in the world.



Our Activities

Community Based Activities

- Home based Support
- Parents Counseling & Guidance
- School Level Intervention
- Arrangement ISL Training of CRG
- Community ISL Programme
- Training of School Teacher & ICDS Worker
- Placement of PwDs
- Linkage with Govt. Scheme

Institute Based Activities

- Early Intervention for CwDs
- Special Support Class for Deaf Students of Higher Class
- Computer Training in Sign Language
- Short Stay Camp
- Special Class for Autistic Children
- Physiotherapy Clinic
- Audiology & Speech Therapy Clinic
- Psychological Assessment
- Mental Health Clinic & Medicine
- Eye Check-up Clinic

Financial Report

<i>Receipts</i>	<i>Amount</i>	<i>Payment</i>	<i>Amount</i>
<u>To Opening Balance:</u>		By Staff Cost	6,332,389.00
Cash in Hand	20,948.00	Administrative Expenses	1,079,952.00
Cash at Bank	1,253,113.00	Employer Contd.	535,817.00
To Grant Received	4,479,741.00	To PF & ESIC	
from FC Fund		Programme & Activity	3,268,256.00
Grant Received	4,326,000.00	Expenses	
from CSR Fund		Overhead Expenses	1,104,621.00
Donation Received	3,610,818.00	Audit Fees	27,460.00
Bank Interest	44,215.00	Investment in Mutual	5,170,000.00
LTCG from	1,684,401.00	Fund & FD	
Mutual Fund		Closing Balance	
Received from	2,464,958.00	Cash in hand	19,393.00
Mutual Fund		Cash at Bank	346,306.00
Total	1,78,84,194.00	Total	1,78,84,194.00



**AN ORGANIZATION
FOR EMPOWERING
CHILDREN & PERSONS
WITH DISABILITIES**

▶ LEGAL STATUS

- ▶ The Society is registered under the West Bengal Societies Registration Act. Regd. No. S/70829 dated 25.06.92
- ▶ The Society is registered under the Ministry of corporate Affairs (CSR) Govt. of India. The Regd. No - CSR00008189.
- ▶ The Society is registered under the Rights to Person with Disabilities Act. 2016
- ▶ The Society is registered under the foreign contribution (Regulation) Act 1976. Regd. No. 146990078, dated 01.01.2022 (Renewal)
- ▶ The Society is registered under the U/S 12 Aof the Income Tax Act. Dated 28.05.2021 Donation made to this organization shall qualify for Income Tax Exemption under the section 80-G.
- ▶ The Society is registered under the NITIAYOG, ID – WB/2017/0155434.
- ▶ The Society is registered under TAN (CALG13122E) of Income Tax Act.

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Website - www.gbcdpandua.org

Branch Offices -

Polba : Ghoshpur, Sudarshan, Polba, Hooghly
Dadpur : Sethpara, Puinan, Hooghly
Balagarh : Mushuria, Ektarpur, Balagarh, Hooghly
Dhaniakhali : Bejarpar, Bhastara, Gurap, Hooghly

YOU TOO CAN SUPPORT